

*Atlantic Fellows*

FOR HEALTH EQUITY



# RECRUITMENT PROSPECTUS

Prepared for the  
2025 Fellowship Year

**BASED AT**

Fitzhugh Mullan  
Institute for Health  
Workforce Equity

THE GEORGE WASHINGTON UNIVERSITY



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# Building Leaders. Combating Disparities. Creating Community.



## **Our Mission:**

To develop global leaders who understand the foundations of health inequity and have the knowledge, skills, and courage to build more equitable organizations and communities.





The profound, life-limiting disparities in health and health care that exist throughout the world can be mitigated.

This can be accomplished by people — determined people, with the appropriate training.

Atlantic Fellows for Health Equity is looking for emerging leaders who have the courage and compassion to confront life-limiting disparities in health.

Our fellows use the knowledge, skills and relationships they've gained through the program to build more equitable communities, and support each other in the fight for fairer, healthier, more inclusive societies.



*Atlantic Fellows for Health Equity are passionate, experienced leaders from diverse backgrounds, deeply committed to learning from one another and finding solutions to improve the health of communities across the globe.*



**Apply now for the 2025 AFHE Program Cohort**

[bit.ly/AFHEApplication25](https://bit.ly/AFHEApplication25)



1 year non-residential fellowship program offered by the George Washington University.



15–20 U.S. and global fellows are accepted per year.



Fellows are actively engaged in health-related work, everywhere in the world.

# Our Fellows

**123**   
**ATLANTIC  
FELLOWS  
FOR HEALTH  
EQUITY**

**32**  
**COUNTRIES  
WORLDWIDE**

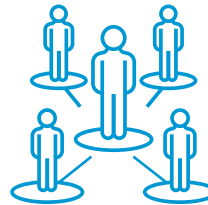
including one  
Sovereign Tribal Nation  
within the U.S.

OVER

**5**



**CONTINENTS**



**1**

**LIFELONG NETWORK**

## INTERDISCIPLINARY

The Atlantic Fellows for Health Equity program is designed to bring together the many diverse industries and professions that influence health and well-being including art, business, communications, education, environmental health, government, housing, healthcare delivery, journalism, law, medicine, nursing, social enterprise, technology and more.

## GLOBAL PERSPECTIVE

We recruit fellows from everywhere in the world. Broad global perspectives and diversity of professional backgrounds enable more robust learning among fellows and collaboration across disciplines.

## OUR VALUES

Shared values are the foundation of community building across different disciplines and cultures as we strive to overcome global challenges.



Equity



Courage



Diversity



Inclusivity



Action  
orientation



Humility



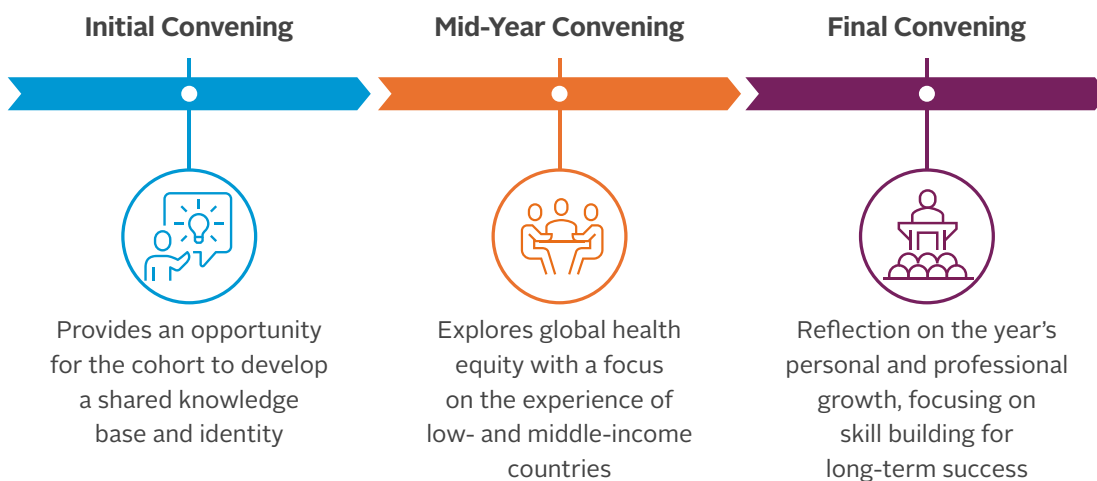
Creativity



Collaboration

# Fellowship Year

The Atlantic Fellows for Health Equity fellowship year is a mix of in-person convenings and online learning and engagement. Fellows meet virtually every two weeks for two-hour sessions that develop the Health Equity and Leadership Curricula. The training approach emphasizes applied learning, skills practice and reflection as fellows complete a health equity project during the yearlong program.



In-person convenings are key to learning, collaboration and community building for the Atlantic Fellows for Health Equity. The Fellowship year culminates in a Final Convening where each fellow delivers an Equity Talk. [Equity Talks](#) provide fellows the opportunity to reflect on what health equity and leadership means to them following their fellowship experience. At the end of the Final Convening, fellows graduate into a [lifelong network](#) and become Senior Fellows, also known as Global Atlantic Fellows.







# The Fellowship Experience



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## Convenings

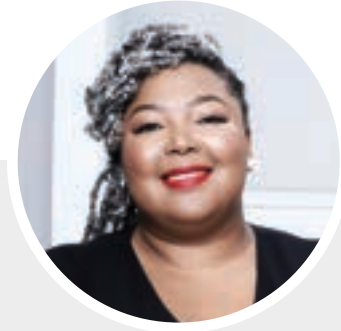
During convenings, sessions are scheduled each day, Monday through Friday, from approximately 8 a.m. to 5 p.m. local time. Those sessions will be a mix of classroom learning and site visits. Site visits are an excellent opportunity to explore health equity practices unique to the location of the convening, led by members of the community. Convenings also include evening social and cultural events designed to provide informal networking opportunities with other fellows and faculty, while having fun and exploring new locations.

## Curriculum

During the first session of each month, topics in health equity will be discussed, drawing on conversations with experts, community members and case studies with an emphasis on translating knowledge into action. During the second session of the month, fellows will learn how to exercise leadership in health equity work. Fellows will apply leadership practices to advance health equity projects. In the process, fellows develop a global learning community of health equity leaders.

The fellowship year begins in January 2025 with a two-week intensive Initial Convening. Then, fellows go back to their home and professional environments and come together online every other week for health equity and leadership modules, sharing the successes and challenges of applying the learning to their work. Fellows come together in person in June 2025 and November 2025.

## Featured Guest Speakers



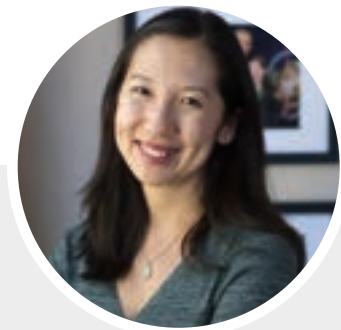
### TLALENG MOFOKENG

South African physician who is the United Nations' Special Rapporteur on the Right to Health



### CAMARA PHYLLIS JONES

Past President of the American Public Health Association (2015-2016) and a Senior Fellow at the Satcher Health Leadership Institute



### LEANA WEN

Emergency physician, former Baltimore health commissioner, CNN medical analyst, and contributing columnist for *The Washington Post*





## Time Expectations

In addition to 4 weeks of in-person time at convenings, our fellows commit 3-4 hours per week to the online curriculum. Much of the online learning will take place in a self-directed fashion (i.e. at learners' pace). Live sessions, with all fellows online simultaneously, will take place on a biweekly basis. Each live session is scheduled for 2 hours.

## Resources

Fellows are matched with a mentor during the program year, and receive coaching in individual faculty meetings and consultations designed to support learning, growth and achievement of health equity aims. Fellows are able to take advantage of all the resources available to **GW off-campus students** including free, full online access to *The Washington Post*, *The Wall Street Journal*, *The New York Times* and many other news sources. Atlantic Fellows for Health Equity may access GW's Research Databases arranged by subject area. Fellows can also search for books, e-books, media, and articles in GW's online library catalog to discover and request items at GW and other Consortium library partners. Atlantic Fellows for Health Equity can work with the AFHE team on writing and publishing opinion pieces.

## ONLINE RESOURCES



For answers to frequently asked questions, visit:

[healthequity.atlanticfellows.org/  
our-program/faqs](https://healthequity.atlanticfellows.org/our-program/faqs)

Email us:

[afhe@atlanticfellows.org](mailto:afhe@atlanticfellows.org)

Visit our website:

[healthequity.atlanticfellows.org](https://healthequity.atlanticfellows.org)



# Application

## Demographics

You will be asked to provide information about yourself, your employment setting and your professional field. Things to note include:

- Your country of citizenship
- The country where you work and reside.

*Your personal information will only be used for the purpose of contacting you regarding your application. We will not share this information with any third parties.*

## Statement of Interest

This brief statement (no more than 500 words) should address the reasons you want to be a fellow, including:

- A discussion of your major strengths and unique personal and leadership characteristics.
- A description of your experience and contributions to health equity, either in your work or through community or volunteer service.
- Plans for continued development of your health equity leadership skills after you complete the fellowship.
- How you will contribute to the development of health equity at the national, regional or local level in conjunction with your employer.
- How you envision the fellowship experience will affect your overall career goals and direction.



APPLICATION DEADLINE



**April 11, 2024**

## Project Proposal

This proposal should describe one health equity project you would like to complete during the fellowship term. The project should focus on a topic that is aligned with issues that you and/or your organization(s) focus on. The project is a key part of the overall leadership learning experience and you will be coached regularly by the AFHE faculty team. Your project description should include the following:

- **Introduction, Goal, and Vision:** This section should include an overview of the health equity topic for the project, details of why this is important and the location of the project. What is your goal for this project? What is your hopeful vision of the future and how will your project move you closer to this vision? (limit 500 words)
- **Timeline:** Provide a clear, measurable timeline for your project proposal including a completion date.
- **Institutional support:** Describe any financial or in-kind resources your organization will make available to assist you in implementing the proposed project during the fellowship. (Institutional project support is not required.)

# Application

## Supporting Documents

- Curriculum Vitae (CV) or Resume
- Employer Support Form

*This form must be completed by someone in a direct supervisory role and should confirm your employer's support of your participation in the fellowship program. By providing us with a completed employer support form, you are confirming your employer's willingness to assist in your education and professional development as you pursue change leadership for health equity.*

## Letters of Recommendation

- Two (2) Letters Required

*These should be professional references who are willing to be contacted in the final selection process in addition to providing you with a letter of recommendation. At least one of these should be from someone in a direct supervisory role (this can be the same person who receives the employer support form).*

## APPLICANT CHECKLIST

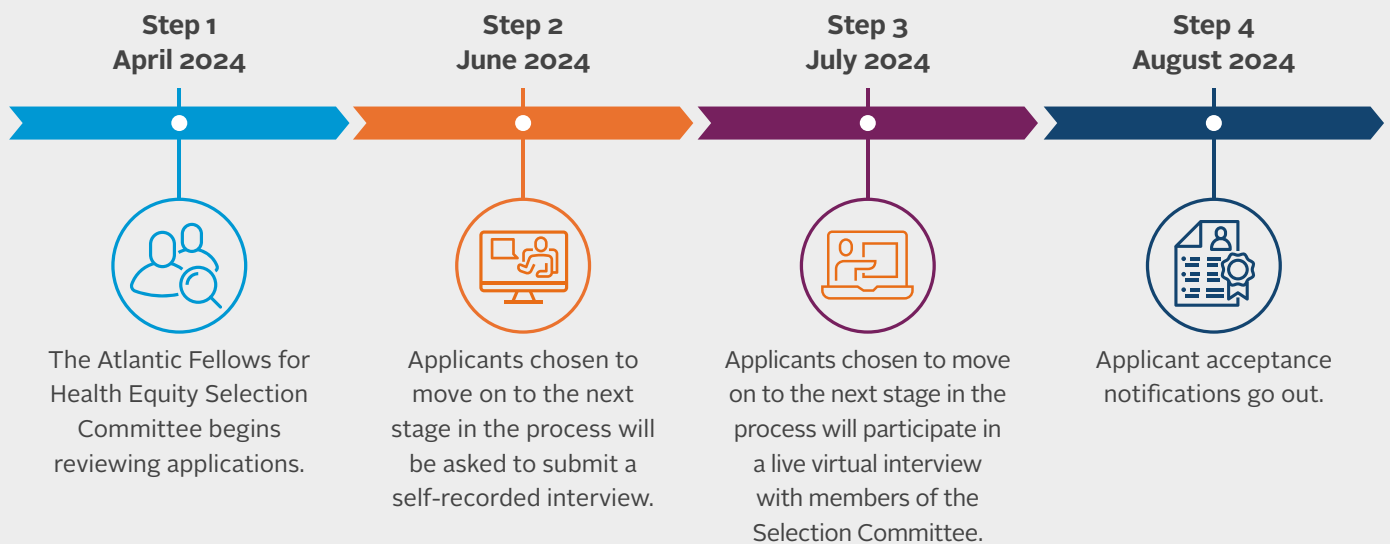
- You are an early to mid-career professional who is currently engaged in health sector work.
- You articulated how your work relates to health and well-being.
- You show a strong commitment to health equity and have examples of prior experience or personal commitment to health equity.
- You have a compelling statement of interest and a quality project proposal.
- You have strong letters of recommendation from people familiar with your work.
- You will be able to complete your fellowship and coursework in English.
- You have submitted all of your supporting documents.







# Selection Process



**2025 Cohort will be announced in September 2024**

*\*You will be notified at each stage in the process if you are chosen to move on or if you have not been selected.*

*Atlantic Fellows*

FOR HEALTH EQUITY

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